

BUSINESS CONDUCT



Our business today and into the future depends on its good reputation for excellence, integrity, honesty, trustworthiness, collegiality and willingness to share our knowledge. These are core to our shared values.

Our reputation today has been achieved over many years. We are proud of what has been achieved and do not take it for granted. We recognise that we must strive to nurture and protect these values as custodians for the next generation of directors and staff.

Each of us must act consistently with our shared values to:

- strive for excellence
- be honest, trustworthy and to act with integrity
- act with respect and a spirit of collegiality and commitment
- share knowledge
- always treat others as we would be treated ourselves

This Code of Business Conduct is set out in our Business Management System. We will ensure that all our people understand it and conduct themselves in keeping with its intent.

Mark Beattie
Managing Director
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