

HEALTH & SAFETY



Davis Langdon is committed to providing and maintaining a safe and healthy working environment for its employees, agency staff, clients, contractors and others in the workplace.

Davis Langdon's objectives are to:

- work co operatively to promote and achieve a safety conscious culture among all staff; and
- work continuously towards achieving and maintaining an injury free workplace.

These objectives will be achieved by:

- ensuring management demonstrate leadership and commitment to our health and safety management system and that adequate resources are allocated for this purpose;
- implementing a risk management process for the identification, evaluation and control of risks and hazards;
- providing adequate instruction, information, training (including induction) and supervision to enable work to be carried out in a safe manner;
- providing and maintaining adequate facilities and a safe work environment including amenities, first aid facilities and personal protective equipment (where necessary);
- performing all necessary inspections, maintenance, repairs and cleaning in a timely manner;
- appointing competent personnel to perform tasks requiring specific qualifications, skills or experience;
- providing health and safety awareness at all levels of the company through effective communication and consultation with employees;
- ensuring the workplace is free from workplace violence, harassment and bullying, including both physical and psychological;
- investigating incidents and accidents in a timely manner and ensuring corrective actions are identified and controls implemented;
- ensuring regular reviews of our policy, systems and procedures to ensure continual improvement;
- collecting and assessing relevant safety data to measure safety performance and set objectives;
- making this policy available to all interested stakeholders; and
- complying with all relevant safety and health legislation, regulations, codes of practice and standards.

It is everyone's responsibility to adhere to our health and safety policies, procedures and training and to conduct themselves in a manner that protects their own health and safety and that of others, particularly in unfamiliar work environments such as construction sites or other worksites.

Mark Beattie
 Managing Director
 June 2010